13 FAM 130
ASSIGNMENT OPTIONS FOR TRAINING

(CT:TPD-03; 12-20-2007)
(Office of Origin: FSI)

13 FAM 131 ASSIGNMENT/DETAIL OF CIVIL SERVICE EMPLOYEES TO TRAINING

(CT:TPD-03; 12-20-2007)
(Uniform State/Agriculture/USAID)
(Civil Service Employees)

Generally, Civil Service employees are only detailed to long-term training regardless of the length of the course. Any exception should be defined in an announcement for a specific training opportunity.

13 FAM 132 ASSIGNMENT/DETAIL OF FOREIGN SERVICE EMPLOYEES TO TRAINING

13 FAM 132.1 Training for Less than Six Months

(CT:TPD-003; 12-20-2007)
(Uniform State/Agriculture/USAID)
(Foreign Service Employees)

If an employee's period of authorized training at any one location in the United States is expected to be less than six months, the employee will be detailed to the training location, provided that:

(1) The training requires travel from the post of previous assignment; and/or

(2) The training is linked to an onward assignment abroad.

13 FAM 132.2 Training for Six to Twelve Months

(CT:TPD-03; 12-20-2007)
(Uniform State/Agriculture/USAID)

(Foreign Service Employees)

a. If an employee's period of training at any one location in the United States is expected to be from six to twelve months, the employee may either be detailed or assigned to training if:

   (1) The training is in language studies, is linked to an onward assignment abroad, and is conducted at a location that requires travel from the post of previous assignment; and/or

   (2) The training location is outside the Washington, DC metropolitan area and the employee's permanent duty station at the time is Washington, DC.

b. In all other cases involving training at any one location in the United States or abroad for a period expected to be from six to twelve months, the employee will be assigned to the training location and will not have the option of a detail to training.

13 FAM 132.3 Training in Excess of Twelve Months

(CT:TPD-03; 12-20-2007)
(Uniform State/Agriculture/USAID)
(Foreign Service Employees)

If the period of training at any one location, whether in the United States or abroad, is expected to exceed 12 months, the employee will be assigned or detailed to the training location.

13 FAM 133 PAY STATUS WHILE IN TRAINING

(CT:TPD-03; 12-20-2007)
(Uniform State/USAID)
(Civil Service and Foreign Service Employees)

Generally, when an employee is assigned to, detailed to, or otherwise enrolled in an official incident of training (i.e., enrolled in an FSI training course or enrolled in a non-FSI training course through FSI's External Training program), he or she should be in a pay and duty status. However, enrollment in training does not entitle an employee to premium pay, except as noted in 5 CFR 410.402.

13 FAM 134 THROUGH 139 UNASSIGNED